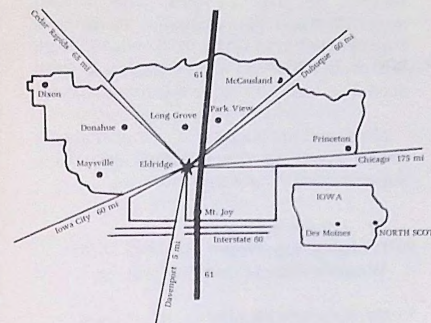


## ANNOUNCEMENT OF POSITION



**DISTRICT SUPERINTENDENT  
OF SCHOOLS**

**NORTH SCOTT COMMUNITY  
SCHOOL DISTRICT**

**ELDRIDGE, IOWA**

### THE ANNOUNCEMENT

The Board of Directors of the North Scott Community School District is seeking an outstanding educational and administrative leader to assume the Superintendency of the District on July 1, 1984. The present Superintendent has resigned to become Superintendent of Glenbard Township High Schools in Illinois. In the past 25 years, North Scott has had only three Superintendents.

The Board has engaged two consultants to advise them in the selection of a new Superintendent, namely:

Dr. Arnold Salsbury  
Professor Emeritus  
Western Illinois University

Dr. George Chambers  
Professor and Institute Dir.  
University of Iowa

The beginning salary for this position will be not less than \$50,000 and will be part of a comprehensive salary and benefit package.

### THE SCHOOLS

The North Scott Community School District has a population of approximately 19,000 people and serves 3,500 students in a comprehensive K-12 program.

All educational programs at all levels emphasize the basic skills and provide many enrichment opportunities for students. Art, music, and physical education are taught by specialists in these fields. All schools have professionally staffed libraries and every building is accredited by the North Central Association. The District anticipates presenting a four million dollar bond issue to the public in the near future.

The North Scott School District prides itself on the excellence of its faculty, student body, and curricular program. All curricular programs are continually updated with new programs being developed as needed. The District employs approximately 350 regularly full and part-time persons. There are five elementary schools, one junior high and one senior high school. Additional facilities include an administrative building, a transportation center and a warehouse. The operating fund budget for the 1983-84 school year is in excess of nine million dollars.

### THE COMMUNITY

The North Scott Community School District covers an area of 220 square miles in the northern half of Scott County, Iowa. Included in the District are the towns of Eldridge, Long Grove, Dixon, Donahue, Maysville, McCausland and Princeton, and the unincorporated communities of Mt. Joy and Park View. Approximately 15 percent of the population earn their livelihood from farming with the greater percentage of the remainder holding jobs in the metropolitan areas of the Quad Cities.

### THE SUPERINTENDENT

The candidate must have or be qualified to obtain certification as a Superintendent in Iowa.

The Board of Directors seeks a Superintendent who is:

- a skilled planner who can envision future needs and present sound and well documented recommendations to the Board and the Community.
- a manager with a proven record of effectiveness demonstrated by successful experiences as a Superintendent or other administrator with supervisory responsibilities in a complex educational organization.
- a professional with a strong educational background, preferably with a doctorate or close to finishing a doctoral program.
- an effective communicator who is forthright and articulate, who will be a strong champion for education in the community and who will be active in community affairs.
- a sound fiscal manager who is knowledgeable regarding educational finance.
- a leader who enjoys working with others, who helps them grow as professionals, and who motivates them to work as a team toward organizational goals.



### THE SELECTION

The Board of Directors welcome both nominations generated by placement offices and direct applications from interested and qualified applicants.

An applicant's file must include:

- a personal letter of interest
- a personally prepared resume
- a description of two administrative accomplishments in the last year of which you are most proud
- placement credentials forwarded by the applicant's university or college.

Applications will be received until February 15, 1984, with the new Superintendent being named in early April. In accordance with Iowa law, the new Superintendent will be offered a one-year contract. After seven months, the Board may extend the contract for a term not to exceed three additional years.

All applications and related materials should be mailed to:

Mrs. Debra Arrett  
Secretary, Board of Directors  
North Scott Community School District  
251 East Iowa Street  
Eldridge, Iowa 52748

### ADMINISTRATIVE STAFF

Superintendent

Assistant Superintendent

Director of Business Affairs

Director of Operations

Five Elementary Principals

One Junior High Principal

Three High School Principals

### NORTH SCOTT COMMUNITY SCHOOL DISTRICT

An Equal Opportunity Employer